



MISSION

Create an environment that builds character and athleticism while fostering sportsmanship and community in a fun, safe, and inclusive atmosphere.

VISION

Initiate collegiate relationships and generate academic opportunities through scholarship. Rugby's principle elements of *Teamwork, Respect, Discipline and Integrity, Sportsmanship, Solidarity, and Enjoyment* are what makes the game special for those who enjoy the environment and culture they create. They define the game and define Rugby.

TEAMWORK

Teamwork is essential to our sport. We welcome all new team members and include all because working as a team enriches our lives. We play selflessly: working for the team, not for ourselves alone, both on and off the field. We take pride in our team, rely on one another and understand that each player has a part to play. We speak out if our team or sport is threatened by inappropriate words or actions.

RESPECT

Mutual respect forms the basis of our sport. We hold in high esteem our sport, its values and traditions and earn the respect of others in the way we behave. We respect our match officials and accept our decisions. We respect opposition players and supporters. We value our coaches and those who run our clubs and treat clubhouses with consideration.

DISCIPLINE AND INTEGRITY

Strong discipline underpins our sport both on and off the field. We ensure that our sport is one of controlled physical endeavor and that we are honest and fair. We obey the laws of the game which ensure an inclusive and exciting global sport. We support our disciplinary system, which protects our sport and upholds its values and the spirit of the game. We observe the sport's laws and regulations and report serious breaches.

SPORTSMANSHIP

Sportsmanship is the foundation upon which rugby union is built. We uphold the rugby tradition of camaraderie with teammates and opposition. We observe fair play both on and off the pitch and are generous in victory and dignified in defeat. We play to win but not at all costs and recognize both endeavor and achievement. We ensure that the wellbeing and development of individual players is central to all rugby activity.

SOLIDARITY

Rugby provides a unifying spirit that leads to lifelong friendships, camaraderie, teamwork and loyalty which transcends cultural, geographic and political differences. We welcome all new team members and include everyone, because working as a team enriches our lives. We play

selflessly, working for our teammates, not for ourselves. We rely on one another and understand that every player has a part to play.

ENJOYMENT

Enjoyment is the reason we play and support rugby union. We encourage players to enjoy training and playing. We use our sport to adopt a healthy lifestyle and build life skills. We safeguard our young players and help them have fun. We enjoy being part of a team and part of the rugby family.

Player Code of Conduct

Cape Pirates Rugby is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club.

As a member of Cape Pirates Rugby, you are expected to abide by the following code of conduct:

- All members must play within the rules and respect officials and their decisions. Players do not speak to officials during match play. It is appropriate to say “Yes Sir/Ma’am” or “Thank you Sir/Ma’am. The team captain or coach should respectfully address officials as appropriate.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late. If members are participating in other school programs they must participate, as a minimum, Thursday training to ensure team cohesion and proper match preparation.
- Members must wear suitable kit – [mouth piece, cleats] – for training and match sessions, as agreed with the coach/team manager.
- Members must register with Florida Youth Rugby Union and USA Rugby prior to participating in contact play or matches.
- Members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Members are not allowed to consume alcohol or drugs of any kind on the club premises or while representing the club. As a member of Cape Pirates Rugby, members represent their family, the organization, the sport of rugby, and their community every day of the week. First offense: Single game suspension. Second offense: Two game suspension. Third offense: Season suspension.
- Members using social media understands that online communication can be a positive or negative influence on the individual, their family, community, and the organization. Communication deemed detrimental towards the community and/or the organization may result in game suspension or disqualification.

Academic Expectations

- Members must attend courses in accordance with Florida high school regulations.
- Members must obtain an unweighted GPA 2.0 per semester.
- Members will provide grade reports at the beginning of training January 5, 2016.
- Members will provide Mid Term grade reports within one week of receipt.
- Members will provide recent grade report prior to FRYU State Championship.
- Members suspended from school will serve one game suspension.
- Members expelled from school will be disqualified until proof of acceptance into new academic program approved by Florida high school association.
- Members seeking scholarship letters of recommendation will obtain minimum unweighted GPA 3.0 and competitive SAT/ACT score.
- Members seeking D1 scholarship opportunities will meet NCAA general requirement guidelines. [http://fs.ncaa.org/Docs/eligibility_center/Quick Reference Sheet.pdf](http://fs.ncaa.org/Docs/eligibility_center/Quick_Reference_Sheet.pdf)

Code of Conduct for Parents/Guardians

Cape Pirates Rugby recognizes parents are essential to the success of the organization and their player's development.

- Encourage your player to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your player to recognize good performance, not just results.
- Set a good example by recognizing fair play and applauding good performances of all.
- Never punish or belittle a player for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your player's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.
- Encourage and guide participants to accept responsibility for their own performance and behavior.

Player Signature: _____

Parent Signature: _____

Resources

Atlanta Youth Rugby Union. (2015). *Mission and Core Values*. Retrieved from

<http://atlantayouthrugby.com/mission-core-values/>

Davis, Chris. (2015). Winder-Barrow High School Academic Plan.

New Zealand Rugby Union. (2015). *Club Best Practice Manual*. Retrieved from

<http://www.communityrugby.co.nz/assets/store/files/Resources/coaches/on-field-resources/U3-Codes-of-Conduct.pdf>